

Minutes

Board of Trustees – Firestone Town Hall
151 Grant Avenue, Firestone, CO 80520
7:00 p.m.

July 29, 2010

Special Board Meeting

The Town Board of Trustees of the Town of Firestone met in regular session at Town Hall, 151 Grant Avenue, Firestone, Colorado. Mayor Chad Auer called the meeting to order at 7:00 p.m. Roll call was taken with the following persons present:

<i>Mayor:</i>	<i>Chad Auer</i>
<i>Mayor Pro-tem:</i>	<i>Paul Sorensen</i>
<i>Trustees:</i>	<i>Jennifer Weinberger</i>
	<i>Matt Holcomb</i>
	<i>Darrell Walsh</i> <i>Absent: Excused</i>
	<i>Bobbi Sindelar</i>
	<i>Kelly Morgan</i>

Also present were:

Wes LaVanchy, Town Manager
Judy Hegwood, Town Clerk, CMC
Bruce Nickerson, Town Planner
Dave Lindsay, Town Engineer

PLEDGE OF ALLEGIANCE

All rose for Pledge of Allegiance to the flag.

ACTION ITEMS

2010 Employee Benefits Renewal

Town Manager Wes LaVanchy gave an overview of the 2010 benefits renewal. Ms. Ann Levine, HR Director showed a Power Point presentation on the 2010 employees benefits renewal going through the current fee structure with BCBS and the proposed insurance plans with United Health Care. The employees who are eligible for benefits must enroll in life insurance, and all future employees must enroll in health or a secondary hospital reimbursement program, and life insurance benefits. Current employees will be “grandfathered” into the program, and if they do not choose health insurance at open enrollment in 2010, they may maintain the same status. The Plan year will change to 7/1-6/30 beginning in 2011, making the 2010 a shortened Plan year. Ms. Levine stated that staff is requesting motions to approve a change in insurance brokers from First Main Street to Willis and subsequently join Colorado Employee Benefits Trust (CEBT); and to set the employer contribution amounts for 9/1/2010 to 8/31/2011 at the same level as last year. She said that Staff makes this recommendation based on the fact there would be less out of pocket for employees, an overall richer benefits package, higher HRA contribution rate for impacted employees and no increase to the Town’s budget for 2010-2011 benefits. The Town currently uses a defined contribution format for employee benefits and has the intent of keeping the current structure, and the Town contribution rates towards benefits for 2010-2011 are recommended to remain the same.

Trustee Sorensen moved and Trustee Weinberger seconded, to approve the staff to move forward with CEBT for the 2010 employees’ benefits renewal. Roll call vote was taken. Motion carried 5-Yea; 0-Nay. Trustee Walsh was absent.

Board of Trustees Updates

Trustee Weinberger (1) would like to revisit the animal ordinance under discussion at the next meeting.

ADJOURNMENT

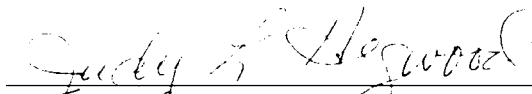
There being no further business to come before the Board of Trustees, Trustee Holcomb moved and Trustee Weinberger seconded, to adjourn the meeting. Motion carried. The meeting adjourned at 6:32 p.m.

TOWN OF FIRESTONE, COLORADO



Chad Auer, Mayor

ATTEST:



Judy L. Hegwood, Town Clerk, CMC



READ AND APPROVED THIS 12th DAY OF August, 2010.